

Minutes for DCSD Employee Council

November 13, 2023

4:30 p.m. - 6:30 p.m.

620 Wilcox Street Castle Rock, CO 80104 - Boardroom

- Welcome & Light Dinner
 - Kristy Szmul, Payroll Analyst II - Pro/Tech (Castle Rock Region)
 - Taylor Painter, Behavior Technician - Classified (Parker Region)
 - Shana Fraley, SPED SLP - Licensed (East HR Region)

- What's bubbling?
 - Some questions coming from classified employees about viewing time in UKG
 - Locking yourself out of IC over the weekend - is there a possibility of being able to unlock yourself in the system in order to not be locked out all weekend?
 - Staffing challenges for SLP's specifically - to reimburse for required programs?
 - TEAs and EAs - are they allowed to collaborate and design their own day during PD days or are they more site based or district expectations so that it is the most effective? For specifically EA IVs it is a general site specific choice if all required training and courses.
 - Questions about whether there may be additional retention stipends next year

- District updates
 - YAY! 5A passed and we are so grateful for the public's support of our district!
 - MLO/BOND Presentation information at the Board of Education meeting on November 14, 2023

- Benefits update
 - Employee Discount Program
 - Being updated in January 2024 and will be updated by an outside vendor at no cost to DCSD
 - There will be a referral spot on the website as soon as it goes live for them to be added as a discounted vendor
 - It was asked if we could add the link to the Employee Dashboard so that it is easily accessible and employees know where to look
 - Suggestion for infant daycare discounts.
 - Voluntary Benefits
 - Accident Plan - Voya
 - Critical Illness Plan - Voya
 - Voluntary Life Plan - The Standard
 - *Hospital Indemnity - Possibly coming to DCSD in the future*
 - *Pet Insurance - Possibly coming to DCSD in the future*

- Meeting Adjournment- Next Meeting February 12, 2024